

AGILE INTERIM

■ HR & PAYROLL OUTSOURCING

■ PROVISION OF STAFF

■ WAGE PORTAGE

■ HR COMPLIANCE AUDIT

■ ONE-OFF SUPPORT

Our values

Team

We believe in the power of teamwork, supporting each other in a spirit of continuous improvement and promoting shared success.

Collaboration

We prioritize sincere and clear communication, and honor our commitments in order to build strong and lasting relationships.

Expertise

We continuously train and monitor developments to stay up to date on trends and standards, and offer customized HR solutions.

Acceptance of change

We cultivate an open-mindedness that allows us to embrace change and adapt to developments in our environment.



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**Your people will
make the difference**

Operational HR management is a complex, critical, costly function with low added value. Outsourcing this function can be an appropriate solution, particularly for SMEs/VSEs and also medium-sized and large organizations.

Our Mission

Making a positive impact by ensuring high-quality handling of time-consuming and operational aspects of the company's HR function, allowing it to focus more on its core business.

Our Services

■ HR and Payroll Outsourcing

➔ **Outsource your HR and payroll with complete serenity** —we ensure compliance and reliability for you.

- Supporting clients with personnel administration, from onboarding to departure.
- Assistance to clients with regard to employers' legal obligations: maintaining and updating all mandatory documents, managing files with social security agencies and occupational health services.
- **Processing of payroll and social security and tax declarations** for clients, in accordance with regulatory requirements (**CNAPS, FMFP, SMT, IRSA**).



Save time and secure your HR management

■ PROVISION OF STAFF

➔: **We provide you** with a **pool of reliable resources** that are available at all times to ensure the continuity of your activities.

- Identification of client needs, taking into account the skills required and the client's budget
- Fast and simplified management

■ WAGE PORTAGE

➔: We manage all contractual, administrative, tax, and social security aspects of your employees, allowing you to freely manage operational tasks without management constraints, whether you are based in Madagascar or abroad.

- Administrative management and payroll management for the employee
- Social security and tax declarations
- Operational management by the customer
- Fast and simplified management

The flexibility of a contractor, the security of an employee

■ HR COMPLIANCE AUDIT

➔ An HR audit is a guarantee of trust and transparency.

Our experts evaluate your practices to ensure compliance, strengthen your credibility, and ensure sound and sustainable HR management.

- Verification of regulatory compliance, identification of anomalies, and risk warnings
- Recommendations and action plans tailored to your business

■ ONE-OFF SUPPORT

➔ For one-off assignments related to personnel management and payroll: we guide you step by step to find effective solutions that comply with the law.



Your people will make the difference

They put their TRUST in us



SCAN ME !



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