



AGILE CONSEILS

- 🚀 Recruitment**
- 🚀 Professionnal Training**
- 🚀 RH Advice**
- 🚀 HR outsourcing**

Your humans are your most powerful asset.

Give them the place they deserve.

YOUR CHALLENGES?

- ✓ Find your strategic partners
- ✓ Better engage your teams
- ✓ Transform them through specific training courses
- ✓ Relieve you of low-value-added HR tasks

FOR EVERY CHALLENGE, THERE IS AN ANSWER



- Needs analysis
- Understanding your specific challenges



- Custom design
- Develop tailored solutions



- Effective Implementation
- Successfully implement actions



- Monitoring and optimization
- Ensuring sustainable results

Your people will make the difference

Recruitment of executives and senior managers

CV SOURCING

- Refining requirements and understanding profiles
- Job posting distribution and visibility
- Leveraging our HR talent pool and pre-selecting the best candidates
- Resumes and summary report of the best profiles

Duration: 10 days

COMPLETE PROCESS

- Full sourcing offer
- In-depth HR interview, personality tests, analysis of skills and attitudes
- Assessment of motivation for the position and reference checks

Full and detailed report; summary of all test results, ranking of candidates

Duration : 6 weeks

We identify the talent that's right for you.

Based on your needs and the skills you're looking for, we conduct a targeted, structured, multi-source search.

Thanks to our **database of over 5,000 ready-to-use resumes** and our active **networking on LinkedIn**, we identify committed profiles for you, tailored to your needs and ready to make a difference in the long term.

Training & Individual Support

Customized training for corporate executives and managers

Our mission :

Transform your talents into growth drivers by offering customized training courses that are 100% people-focused, practical, and immediately applicable.

 **HUMAN RESOURCES**

 **LEADERSHIP & MANAGEMENT**

 **LOCAL MANAGEMENT**

 **CHANGE MANAGEMENT**

 **TRAINING OF TRAINERS**

Why choose us?

Custom-made, 100% customizable

Ready-made, proven, and customized content tailored to the client's reality

Adaptability

Responsiveness and adaptability to unforeseen circumstances, flexible in terms of arrangements



Practical

Practical approaches, focus on people, exploration of tools that can be directly applied in the field

Experts

Led and facilitated by industry experts, certified trainers, and coaches

Monitoring and evaluation

Monitoring and evaluation of participants, post-training implementation

HR & Management Consulting

Study of **customized solutions tailored** to **your needs**

- Engagement Survey
- Salary Benchmark
- Organizational audit and diagnosis
- 360° evaluation
- Profile assessment
- Skills assessment

Support in **conceptualizing** and **implementing** your **HR strategy**

- Optimization and implementation of HR processes
- Review of the compensation policy
- Forward planning for jobs and skills
- Social management and auditing

Starter Offer: 360° HR Serenity

- Management and Compliance & Legality
- HR Administration
- Compensation and benefits
- HR Development
- Climate & dialogue

Starter Pack

360° SERENITY HR

Our areas of focus

- Compliance
- Administration
- Compensation including benefits
- HR Development
- Climate & dialogue

Benefits?

- Time savings
- Clarity and compliance
- No additional workload for HR
- Independent perspective for executives

Deliverables at the end of the assignment:

- ▶ Visual heat map
- ▶ Short-term and medium-term action plan
- ▶ A tailor-made HR model

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HR OUTSOURCING : Agile Interim

1 HR and Payroll Outsourcing

- Personnel administration
- Implementation of disciplinary processes
- Payroll processing
- Social security and tax declarations

2 One-off support

Tailored HR support for specific needs, emergency management, or specific tasks (implementation of internal regulations, election of employee representatives, sensitive dismissals, etc.)

3 Wage Portage

- Provision of resources for short-term or long-term needs.
- Administrative management and payroll management

4 HR compliance audit

- Evaluation of the performance of HR operational processes
- Assessment of the compliance of your processes with legal and internal requirements
- Recommendations for appropriate action plans

Our values

Team

We believe in the power of teamwork, supporting each other in a spirit of continuous improvement and promoting shared success.

Collaboration

We prioritize sincere and clear communication, and honor our commitments in order to build strong and lasting relationships.

Expertise

We continuously train and monitor developments to stay up to date on trends and standards, and offer customized HR solutions.

Acceptance of change

We cultivate an open-mindedness that allows us to embrace change and adapt to developments in our environment.



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**Your people will
make the difference**

They put their trust in US



SCAN ME !

Your people will make the difference



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